

<b>Job Title:</b>	Corporate Director of Children's Services (Statutory Director of Children's Services)
<b>Role Profile Reference Number:</b>	EXC006
<b>Role Profile Title</b>	Corporate Director
<b>Directorate</b>	Children's Services
<b>Service area</b>	Corporate Services Leadership Team

### Specific responsibilities associated with this position

This role reports directly to the Chief Executive, with direct reporting Directors across the following areas:

- Children's Social Care
- Education and Skills
- SEND / Inclusion
- Commissioning, Resources and Quality
- Early Help and Safeguarding

#### Role Purpose

As a member of the Corporate Management Team, the postholder provides strategic leadership, oversight system and statutory accountability for all children's services. They are responsible for improving outcomes for children, young people and families by ensuring services are safe, effective, financially sustainable and aligned to corporate priorities, acting as the Council's principal advisor on Children's Services.

#### Strategic & System Leadership

- Set clear strategic direction for children's services, aligned to corporate priorities and national policy
- Lead integrated, place-based working across partners to improve outcomes

#### Statutory Leadership & Safeguarding

- Fulfil the statutory duties of the Director of Children's Services
- Lead safeguarding, corporate parenting and statutory partnerships
- Ensure robust oversight of quality, risk and compliance

#### Performance, Improvement & Governance

- Drive continuous improvement and transformation programmes
- Ensure strong performance management, data-led decision-making and inspection readiness

- Maintain effective governance, assurance and accountability frameworks

### **Commissioning, Sufficiency & Resources**

- Lead commissioning and market-shaping to ensure sufficiency and value for money
- Balance demand through effective early intervention and prevention
- Ensure financial sustainability and effective use of resources

### **Partnerships & Influence**

- Build strong partnerships across health, education, police and the voluntary sector
- Represent the Council regionally and nationally, influencing policy and practice

### **Workforce & Leadership**

- Lead, develop and inspire a high-performing workforce
- Ensure effective workforce planning, recruitment, retention and development
- Promote a culture of inclusion, accountability and continuous improvement

### **Key Outcomes**

- Improved safety, wellbeing and life chances for children and young people
- High-performing services with strong inspection outcomes
- Reduced demand through early help and prevention
- Increased local sufficiency and strong financial delivery
- High levels of partner confidence and effective system leadership

### **Specific person specification associated with this position**

- Significant senior leadership experience delivering improvement in children's services
- Strong knowledge of safeguarding, education and regulatory frameworks
- Proven system leadership in complex, political environments
- Experience of financial management, commissioning and transformation
- Values-led leader committed to inclusion and improving outcomes

### **Other requirements for this position**

#### **Statutory Designation**

This role fulfils the statutory responsibilities of the Director of Children's Services (DCS) as defined under the Children Act 2004.

- **Politically Restricted Posts:**

Is this post politically restricted? Yes

- **DBS Check:**

Will the postholder require a DBS check? Yes

### **Values and Behaviours**

[Our values and behaviours \(sharepoint.com\)](#) are at the heart of how we work with each other and with our communities. You will need to be able to show through the way you work that you share these values and demonstrate these behaviours.

**For P&R use only:**

Role Profile Addendum reference number: .....

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